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COATING SYSTEMS, INC.

STATEMENT OF RoHS COMPLIANCE

The Coating Systems Group is compliant with the European Directive (EU) 2002/95/EC, titled "Restriction of the use of certain Hazardous Substances in Electronic Equipment", or RoHS, on the following processes:

- Clear Trivalent Chromate conversion on Zinc plating (ASTM-B-633)
- Bright Copper plating (MIL-C-14450)
- Bright Nickel plating (QQ-N-290)
- Bright Tin plating (MIL-T-10727)
- Electroless Nickel (809 bath) (MIL-C-26074)
- Anodizing (conventional) (MIL 8625 Type II Class 1 & 2)
- Hard Coat anodizing (MIL 8625 Type III Class 1 & 2)
- Clear Trivalent Chromate conversion on Aluminum (MIL 5541)
- Gold (MIL-6-452040)
- Silver (QQ-S-365D)

The following processes that we still have that are not RoHS compliant are as follows:

- Black Chromate conversion on Zinc plating
- Yellow (iridescent) Chromate conversion on Zinc plating
- Electroless Nickel (767 bath)
- Chromate on Aluminum (yellow and clear)

Coating Systems is investigating suitable RoHS compliant baths as replacements for the baths that are still non-compliant. We should soon have a Black and Yellow conversion coating for Zinc plating that is RoHS compliant. We will ultimately be phasing out the Yellow Chromate finish on Aluminum and the Electroless Nickel 767 bath. In the near future, Coating Systems Group will be compliant with RoHS specifications in all aspects of metal finishing.

Thank you,

A handwritten signature in black ink, appearing to read "H. Jarrod Courtemanche", written over a horizontal line.

H. Jarrod Courtemanche
Quality Assurance Manager
Coating Systems Group